

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Sep
	2017	2018	2019	2020	2021	
Number of Complaints Filed	127	140	117	127	83	91
Number of Complainers	127	140	117	127	83	91
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					2022 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	56	70	67	73	47	44
Color	23	27	25	25	19	19
Religion	7	6	7	8	12	6
Reprisal	52	70	51	47	33	33
Sex	61	78	67	65	39	35
POA	0	0	0	0	0	1
National Origin	15	23	8	15	14	15
Equal Pay Act	0	0	0	0	0	0
Age	34	44	35	35	28	23
Disability	37	39	38	38	23	30
Genetics	1	0	1	1	0	0
Non-EEO	1	2	0	0	1	2
Complaints by Issue	Comparative Data					2022 Thru 30-Sep
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	2	9	0	0	0
Assignment of Duties	5	6	19	11	12	3
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	1	1	0	0
Disciplinary Action						
Denial	1	1	2	1	1	0
Reprimand	8	15	11	6	4	2
Suspension	6	7	9	5	5	3
Removal	7	2	2	9	2	3
Other	0	0	0	2	2	1
Duty Hours	13	10	10	16	19	7
Perf. Eval. / Appraisal	28	18	10	12	7	5
Examination/Text	0	0	0	0	0	0
Harassment						
Non-Sexual	72	98	70	85	57	49
Sexual	7	11	5	10	13	8
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	2	2
Promotion/Non-Selection	15	17	21	17	12	15
Reassignment						
Denied	0	2	0	3	1	0
Directed	0	4	1	1	1	2
Reasonable Accommodation Disability	3	5	9	6	4	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	1	0	1	1	0
Retirement	0	0	0	0	0	3
Sex-Stereotyping	0	1	2	2	0	0
Telework	0	0	0	0	0	1
Termination	7	10	8	9	9	10
Terms/Conditions of Employment	2	0	1	2	5	7
Time and Attendance	0	1	1	1	9	10
Training	2	1	3	6	7	3
Other						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Findings Without Hearing	1		1		1		0	1	2		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action											
Demotion	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	50	
Removal	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./Appraisal	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	
Harassment											
Non-Sexual	1	100	1	100	1	100	0	0	1	100	
Sexual	0	0	0	0	1	100	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	1	
Reassignment	0	0	0	0	0	0	0	0	0	50	
Denied	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	
Telework	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	
Other - User Define											
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	
	Comparative Data										
	Previous Fiscal Year Data					2022 Thru 30-Sep					
Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021						
Total complaints from previous fiscal years	133	156	201	176	63					35	
Total complainants	133	156	201	176	63					35	
Number complaints pending											
Investigation	0	1	0	1	0					0	
ROI issued, pending Complainant's action	0	2	0	0	0					0	
Hearing	115	120	132	87	61					34	
Final Agency Action	10	11	23	36	4					1	
Appeal with EEOC Office of Federal Operations	0	3	3	207	263					290	
	Comparative Data										
	Previous Fiscal Year Data					2022 Thru 30-Sep					
Complaint Investigations	2017	2018	2019	2020	2021						
Pending Complaints Where Investigations Exceed Required Time Frames	3	11	7	2	0					0	